

DUSC CODE OF CONDUCT

The DUSC Project looks forward to sharing an evening with you as we continue to build our community. We'd like to ensure that we all understand how to conduct ourselves during our event. The world may be going crazy, but our event is a place of respect and support. Please read over our conduct expectations for this event.

We acknowledge that each of us carries implicit biases, and that harm can occur despite our best of intentions. We operate within the framework of the 10 Principles, and we acknowledge that the principles are guidelines that can be in opposition to each other (Radical Self Expression vs Civic Responsibility, for example)

Consent, however, is not a principle. Consent is a non-negotiable rule. If you are not following the guidelines below, you will no longer be considered radically included and will be asked to leave. (no refunds)

Consent Essentials

- Be gracious in accepting the word No - or go home.
- Consent is mandatory when it comes to all types of physical contact, objectification and sexual commentary.
- Unwanted attention and touch is not okay. This includes commentary on bodies, physical touch, sexual harassment, sexual commentary and objectification.
- Consent must be continuous, and can be revoked at any time for any reason; check in often, especially when actions and risk are progressive.
- You must have consent to capture photos/recordings of others of any kind incl. distorted/altered content. You must have permission to post people's images online as well. (Someone may be ok with you taking their picture but not give consent to posting it publicly)
- Bystanders and witnesses must also consent: their physical and emotional safety must be considered (ex.sexual acts and imagery, adult role play, impact play). Checking in with others is part of how we hold space for each other.
- Consent isn't wholly attained when indecision and/or altered states are factors.
- Consent is negated with coercion and repeated asks. It is also negated by radical differences in power.

Hate is Not Welcome Here

- Do not discriminate based on gender or gender expression, sexual orientation, disability, ethnicity, socioeconomic status, age, or religion, spirituality, physical appearance, cultural background
- Abuse is not ok: this includes verbal/ physical assault, demeaning, degrading or oppressive comments, stalking, threatening or bullying, marginalization, deliberate intimidation, extortion, disrupting/disrespecting performers or safety teams, harassing or mistreating others

Safety

- Personal Safety: wanton, flagrant, or repeated disregard for one's own safety or well-being in a manner that demands the intervention of other participants, community members,

volunteers or outside agencies, such as local law enforcement, paramedics or fire department staff, is not a fun scene. Please watch out for each other:

We have extra support and safety resources available to you if needed, thanks to our wonderful Ranger volunteers and Security staff. Please treat them with respect and gratitude: this extra support is for everyone.

Respect for Resources

- Please treat our venue, Art, and infrastructure with respect: Be grateful and take care of these things that are for everyone. Damaging, stealing, neglecting, or hogging community resources, artwork or equipment is selfish and unacceptable.

Emotional Responsibility

- Life is hard, and we are all handling changes in the best way we can. Please check in on yourself and your needs before attending so you don't inflict emotional garbage on other participants. Leave No Trace (LNT) is not just for physical garbage. We all must act in accordance with our shared values to foster community and trust together.

If you receive communication from participants or volunteers that suggests or

If it confirms that your behaviour is challenging or unacceptable, please be humble and patient enough to listen and reflect. If you are asked to stop doing something because it is harmful: stop doing that thing and seek support and understanding. Sometimes our actions cause harm that we didn't intend: your willingness to halt and reflect on this kind of feedback without reactivity or snark is an important step in real accountability, understanding and growth. Be willing to be accountable and listen, even if you disagree or don't understand.

Let's work together to improve our communication and understanding of each other's needs. Suppose you are not willing to participate in accountability. In that case, you may experience a revocation of privilege or power, a break in participation, be asked to leave or take space from the event, or experience escalation to law enforcement.

✨ Time TO Burn – Community Conduct Guidelines ✨

This is a space of respect, support, and community.

Consent is not optional. Hate is not welcome. Safety is for everyone.

Consent

- *No means no.* Accept it graciously.
 - All touch, photos, recordings, and sexual commentary require clear consent.
 - Consent must be ongoing and can be revoked anytime.
 - Coercion, pressure, or power imbalance = no consent.
 - Check in with bystanders—safety includes everyone.
-

Respect

- Discrimination of any kind is not tolerated.
 - Abuse—verbal, physical, emotional, or sexual—is never okay.
 - Treat all volunteers with gratitude.
-

Safety & Care

- Look out for yourself and others.
 - Reckless behaviour that endangers you or others is not acceptable.
 - Resources, art, and equipment belong to everyone—treat them with care.
-

Emotional Responsibility

- Leave no trace: physical and emotional.
 - If someone tells you your actions cause harm—listen, stop, reflect.
 - Accountability and humility keep our community strong.
-

CONSEQUENCES

If you ignore these guidelines:

- You may lose privileges.
- You may be asked to leave (no refunds).
- In serious cases, safety teams or law enforcement may intervene.

 **Together, let's build a community of care, creativity & consent.**
